

SUSTAINABILITY TARGETS

Type	Area/KPI	Outcome 2015	Outcome 2016	Outcome 2017	Target 2017	Target 2018	Target 2020	Target fulfilment 2017	Link to UN Sustainable development goals
	Sustainability in the supply chain								
	Proportion of purchase value covered by supplier assessment of Purchase, Supply Chain and Pulp (%), base year 2014	53.5% (2 years)	60.7% (3 years)	70.2% (3 years)	70.0% (3 years)	72.0% (3 years)	75.0% (3 years)	✓	8.7, 8.8, 12.4
	Forestry								
Responsible value chain	Biodiversity index ¹ for nature conservation measures (%), base year 2018	-	-	-	-	100%	100%	New target 2018	-
	No. of group-certified forest owners in BillerudKorsnäs' group certificates for FSC® and PEFC™(n)	91	122	152	140	160	200	✓	12.2, 15.2
	Workplace safety								
	Work-related accidents with sick leave (no./100 employees)	1.7	1.5	1.4	1.0	1.0	1.0	-	8.8
	Gender equality								
	Proportion of female employees (%)	19.9	21	22.1	21.5	22.5	23	✓	8.5
	Female managers (%)	22	21.9	21.1	26.5	24.5	30	-	8.5
	Sustainability as customer value								
Increased customer value	Proportion of customers who think that BillerudKorsnäs contributes towards a sustainable future (%)		89	89	92	92	95	Follow-up 2018	12.2
	High level of innovation for products								
	Proportion of sales accounted for by new products, %	17	13	8	15	5	20	-	12.2
	Energy efficiency								
	Energy consumption (MWh/tonne product)	5.44	5.35	5.34	5.28	5.2	5.1	-	12.2, 13
	Fossil-free production								
Sustainable and bio-based society	Emissions of fossil CO ₂ in the manufacturing process (kg/tonne product)	28.3	29.2	30.6	25	26	25	-	12.2, 13
	Emissions of fossil CO ₂ in the manufacturing process (tonnes total)	82 000	86 500	89 700	75 000	75 000	72 500	-	12.2, 13
	Transport of wood raw material and finished products (g CO ₂ e/tonne km) Base year 2016	-	20.1	19.5	19.4	18.6	17.0	✓, almost	13
	Work experience through internships and occupational introduction								
	Every year, BillerudKorsnäs offers work placements and careers-focused introduction programmes with the aim of providing work experience (no. of weeks of internships) Base year 2014	1 333	1 512	1 324	1 500	1 500	1 500	-	8.6

¹⁾ The biodiversity index is based on how our forest management measures achieved the targets for the most important parameters – nature conservation, burning, deciduous forest, dead wood, buffer zones, and biotopes and areas requiring special consideration. In-depth information is available on our website.